

# XAV TOB TOB. Pib Me Me.™

Cog lub noob kom ntxov rau ib tug menyuam lub neej lawm yav pemsuab

# Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Thaum Ntxov

Kev kawm ntawv thaum ntxov ntxov thiab kev tu tshwmsim rau ntau ntau qhov chaw: ntawm chaw zov menyuam, chaw zov menyuam rau tom vaj tom tsev,

Cajmeem ntawm Head Start, kev kawm ntawv preschools thiab kindergartens. Thaum uas menyuam tau txais kev kawm ntawv thaum ntxov ntxov yog qhov muaj nqes thiab muaj kev tu, txhua txhua tus tau nqes zog ib yam nkaus: cov menyuam, tsevneeg thiab lub zejzog huv tibs

**WISCONSIN TUS TXHA NQAJQAUM TUS QAUV KAWM THAUM  
NTXOV**  
Lus Taw Kev

10 Hli 2003  
Thawj Zaug Uas Luam Tawm

**Cov Tsavxwm Uas Tuav Tus Qauv Txog Kev Kawm Ntawv Thaum Ntxov Ntxov**

Wisconsin Department of Public Instruction  
Wisconsin Department of Workforce Development  
Wisconsin Department of Health and Family Services  
Head Start State Collaboration Project  
Early Childhood Collaborating Partners

**Tus qauv no yog tau txais nyiaj txiag pab los ntawm**

Great Lakes Head Start Quality Network (QNet)  
Wisconsin Head Start State Collaboration Project  
Wisconsin Early Childhood Collaborating Partners  
Wisconsin Department of Workforce Development  
Wisconsin Department of Public Instruction

## **Yog xav tau daim ntawv no nws muaj nyob rau ntawm**

Yog xav tau ib daim lossis ntau ntau daim nug tau rau ntawm:

Wisconsin Child Care Information Center  
2109 S Stoughton Rd. Madison, WI 53716  
Xovtooj: 800-362-7353 lossis 608-224-5388.

Email: [ccic@dpi.state.wi.us](mailto:ccic@dpi.state.wi.us)

Lossis mus muab ntawm <http://www.dpi.state.wi.us/ccic/ccichand.html> lossis ntawm  
<http://www.dwd.state.wi.us/dws/programs/childcare/default.htm>

## **Yog xav tau ib daim xwb nug tau rau ntawm:**

Wisconsin Department of Public Instruction

Steve Kretzmann • Xovtooj: 608-267-9278 • Email: [steven.kretzmann@dpi.state.wi.us](mailto:steven.kretzmann@dpi.state.wi.us)

## **Yog xav tau daim ntsuj ntawv PDF nws muaj nyob rau ob peb lub websites nramno:**

<http://www.collaboratingpartners.com>

## **Yog xav paub mojkabsim ntxiv txog**

### **Tegnum Ntawm Tus Qauv Kawm Thaum Ntxov Nug Tau Rau Ntawm**

#### **Katherine McGurk**

Wisconsin Dept. of Workforce Development  
608-266-7001

[MCGURKA@dwd.state.wi.us](mailto:MCGURKA@dwd.state.wi.us)

#### **Jill Haglund**

Wisconsin Dept. of Public Instruction  
608-267-9627 lossis

[jill.haglund@dpi.state.wi.us](mailto:jill.haglund@dpi.state.wi.us)

#### **Mary Peters**

Wisconsin Dept. of Public Instruction  
608-267-9172 lossis

[mary.peters@dpi.state.wi.us](mailto:mary.peters@dpi.state.wi.us)

#### **Anne Carmody**

Wisconsin Dept. of Health and Family Services  
608-267-9761

[carmoaw@dhfs.state.wi.us](mailto:carmoaw@dhfs.state.wi.us)

#### **Julia Herwig**

Wisconsin Head Start State Collaboration Project  
608-261-4596

[julia.herwig@dwd.state.wi.us](mailto:julia.herwig@dwd.state.wi.us)

Bulletin No. 04040

9 Hlis 2003 Los Ntawm Fai Tswj Kev Qhia Ntawv Ntawm Pejxeem Hauv Wisconsin

Wisconsin Department of Public Instruction nws yeej tsis txhob txwm saib tsis taus tibneeg vim yog tim lawv yog pojniam los yog txivneej, haivneeg twg, ntawm kev ntseeg, hnuvnyoog, nyob lwm lub tebchaw tuaj, cajceg ntawm pojkoob yawmtxwv, ntawm daim nqaij tawv, muaj poj muaj se, kev nyiam pojniam txivneej, lossis ntawm lub nrogeev, kev puas hlwb, kev ntxhov siab lossis kev uas kawm tsis tau vim yog kev puas ntawm lub nrogeev.

Luam los ntawm tej ntawv uas rov qab muab zom siv dua

**Wisconsin Tus Txha Nqajqaum Ntawm Tus Qauv Kawm Thaum Ntxov  
yog tshawbfawb thiab sau los ntawm**

**Dianne Jenkins**, Jenkins and Associates, Madison, Wisconsin.

**Cov Tibneeg uas Sawvcev Hauv Tej Lub Tsavxwm muaj li nramno**

**Katherine McGurk**, Wisconsin Department of Workforce Development

**Jill Haglund**, Wisconsin Department of Public Instruction

**Susan Grady**, Wisconsin Department of Public Instruction

**Mary Peters**, Wisconsin Department of Public Instruction

**Anne Carmody**, Wisconsin Department of Health and Family Services

**Linda Leonhart**, Wisconsin Head Start State Collaboration Project

**Julia Herwig**, Wisconsin Head Start State Collaboration Project

**Gaye Tylka**, Cooperative Educational Service Agency #4

**Cov neeg nramno yog cov uas pab tawm tswvyim txog kev tsim tus qauv no**

**Barbara Chaney**, UW-LaCrosse

**Christine Enockson**, Watertown Unified School District

**Beth Graue**, UW-Madison

**Kathy Hartjes**, Wisconsin Kindergarten Teachers Association

**Sally Jansen**, Green Bay Public Schools Head Start

**Joan Laurion**, UW Extension – Dane County

**Julie Lennon**, Green Bay Public Schools Early Childhood Special Education

**Elizabeth Olsen**, CESA 5/ Dane County Parent Council

**Pence Revington**, Parents Plus WI (PIRC)

**Connie Robers**, Rock-Walworth CFS Head Start

**Elaine Strom**, Dane County Parent Council, Inc.

**Ann Terrell**, Early Childhood Council and Milwaukee Public Schools

**Paula Wainscott**, Eau Claire Schools Head Start

**Sheila Weihert**, Heritage Elementary School, Waunakee

**Christopher Weinhold**, Wisconsin Rapids Public Schools

---

Tus dhos ntaub ntawv uake yog **Neldine Nichols**, Wisconsin Department of Public Instruction  
Lub Khauj Khaum tsim los ntawm **Cynthia Hoffman Melendorf** nyob rau ntawm Mercury Communication  
nrog rau ntawm

Xav Tob Tob Pib Me Me: Tseb Noob Rau Ib Tug Menyuum Lub Neej Yav Pemsuab





State of Wisconsin  
Department of Workforce Development

Hnub Tim 1, Lub 10 Hli 2003

Muaj Kev Hawm Txog!

Peb tej fai muaj lub siab dawb paug txhawb nqa txog kev kawm ntawv zoo thaum ntxov no thiab txhawb menyuam tej kev uasi nyob rau ntawm tej chaw uas zov menyuam, ntawm Head Start, thiab tej cajmeem nyob hauv tsev kawm ntawv thoob plaws hauv lub xeev Wisconsin. Peb ntseeg tau hais tias tej cajmeem no tsim tau lub hauvpaus rau txoj kev kawm ntawv tau zoo, kev ua haujlwm, thiab lub neej muaj kuab rau txhua tus pejxeem uas nyob rau hauv lub xeev no. Peb tau lees pom zoo tegnum los ntawm Cov Tswv Uas Muab Kev Nqetes Txog Ntawm Kev Kawm Thaum Ntxov No nyob rau hauv Wisconsin yog tsim ib txog kev kom tsim kom muaj ntau yam cajmeem los pab rau cov menyuam hluas thiab lawv tsevneeg kom tsim tau ib tug qauv los ntawm kev pabcuam uas zoo heev thiab muaj kev qhib lug rau txhua tus uas xav tau. Vim rau qhov hais tias yog los ntawm txojkev keebkwm thiab kev koomtes los ntawm txhua lub fai uas yog hais txog kev kawm thaum ntxov rau menyuam, peb tau lees thiab pom zoo txog tus qauv tshiab los ntawm Tus Qauv Kawm Thaum Ntxov uas tsim tau rau hauv lub xeev Wisconsin.

Wisconsin Tus Txha Nqajqaum Txog Kev Kawm Thaum Ntxov no tsim muaj los ntawm kev tshawbfawb tagnrho rau ntawm ib tug menyuam txoj kev kawm thiab kev loj hlob thiab muab coj los siv rau txhua txhia qhov chaw uas zov menyuam thiab menyuam mus kawm ntaub ntawv. Qhov no yog tsim los ntawm cov tsavxwm uas tuav tus Qauv Kawm Thaum Ntxov, cov tibneeg sawvcev no yog sawv los ntawm lub fai Tswj Kev Qhia Ntawv Rau Pejxeem Sawvdaws, Fai Saib Kev Noj Qab Hauv Huv thiab Muab Kev Pabcuam, thiab Fai Tsim thiab Tswj Kev Nrhiav Haujlwm; Fai Muab Kev Nqestes ntawm Head Start uas nyob rau hauv lub xeev; thiab Cov Tibneeg Muab Kev Nqestes uas nyob rau ntawm Wisconsin Kev Qhia Menyua Thaum Ntxov. Pab tibneeg no suav thiab xam tagnrho tej cajmeem uas niaj hnub no tseem muaj siv rau hauv cov hauvpaus tsev kawm ntawv thiab chaw zov menyuam thiab cajmeem ntawm Head Start nyob rau hauv Wisconsin thiab nyob rau lwm lub xeev. Tegnum qhia tau txojkev taug vim yog los ntawm txojkev tshawbfawb thiab kev koomtes los ntawm cov tibneeg uas paub thiab txawj uas nyob rau ntawm tej chaw kawm ntawv siab hauv lub xeev no. Cov qauv uas kawm thaum ntxov no yog tsim los sawv kom sib txig nrog rau Wisconsin's Tus Txha Nqajqaum Ntawm Tus Qauv uas kawm qib K-12 thiab kev kawm thaum ntxov no yog tsim kom muaj kev nthuav los mus txhawb nqa cov menyuam kom muaj kev vammeej rau hauv tsev kawm ntawv thiab rau lub neej yav pemsuab no.

Thawj thawj zaug uas luam ntaub ntawv tawm txog Tus Qauv Ntawm Kawm Kev Thaum Ntxov No yeej yog xav tseb tej ntaub ntawv no mus kom deb deb. Peb cia siab hais tias koj yuav siv tus qauv no rau ntawm txojkev kawm thaum ntxov no thiab tej cajmeem uas nrhiav kev tu thiab tawm tswvyim thiab kev kho tuaj mus rau cov tibneeg uas sawv cev ntawm lub rooj tsavxwm txog koj txojkev uas siv tus qauv no. Daim ntawv uas yuav muab sau rov qab tuaj no nws twb muaj nyob rau daim nplooj uas kawg nkaus ntawm daim ntawv no lawm. Peb pom tau hais tias kev luam tus qauv no tawm yog ib kauj ruam uas tseem ceeb uas nyob rau ntawm peb lub zog uas txhawb nqa txhua tus menyuam nyob hauv lub xeev no kom muaj kev ncav cuag txojkev kawm ntawv ntxov ntxov no uas yuav npaj tau lawv lub neej rau lawm yav pemsuab no. Peb ntseeg tau hais tias kev uas siv cov qauv no yuav tsim tau ib txog kev zoo rau ntawm txojkev tu thiab ntawm tej kev kawm ntawv uas menyuam tau txais los kawm.

Elizabeth Burmaster, Superintendent  
Department of Public Instruction

Roberta Gassman, Secretary  
Department of Workforce Development

Helene Nelson, Secretary  
Department of Health and Family Services



# Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Thaum Ntxov Ntxov Lus Txheej Txheem

## I. Nthuav lub Ntsiab Txog Ntawm Tus Qauv Kawm Thaum Ntxov Ntxov

### **Tus qauv kawm thaum ntxov ntxov no yog dabtsi?**

Tus qauv kawm thaum ntxov ntxov no yog suav txog kev loj hlob ntawm tej menyuum thaum uas kawm tag kindergarten uas muaj kev txhawb uas qhia tau meej meej thiab los ntawm kev tshawbfbawb. Tej no yog xam txog ntawm tus qauv uas ntsuas tej kev uas lub peevxwm ua tau thiab yuav pab tsum kom tau tus qauv txog ntawm kev tsum tej cajmeem thiab ntawm tej kev sojntsuam. Cov menyuum uas ncv cuag rawsli txojkev xav uas muaj nthuav tseg rau ntawm Tus Qauv Kawm Thaum Ntxov Ntxov no lawm yuav npaj tau nws tus kheej kom nws paub thiab txawj txog Tus Qauv Ntawm Wisconsin Tus Txha Nqajqaum.

- *Qhov loj ntawm kev loj hlob* yog hais txog txojkev uas loj tuaj mus rau lub sijhawm thaum uas tus menyuum tseem yau yau.
- *Kev paubtab ntawm kev loj hlob* yog hais txog cov menyuum yaus yuav tsum paub thiab ua tau, rawsli tej kev xav hais tias yuav ua tau nyob rau ntawm txojkev loj hlob thaum tus menyuum tseem yau yau.
- *Tus qauv ntawm kev uas ua tau* yuav qhia tau rau peb paub hais tias menyuum yaus ua tau tsumnyog rawsli qhov uas peb xav tseg cia lawm.
- *Tus qauv ntawm cajmeem* hais txog ntawm tej cajmeem uas yuav tsum tau ua soj kom menyuum muaj lub caij nyoog thiab muaj kev paubtab thiaj li ua tau rawsli ntawm qhov kev loj hlob uas zoo li qhov uas peb xav tseg cia.

**Yog vim licas thiaj li yuav tsum muaj tus qauv txog kev kawm thaum ntxov no?** Tus qauv uas kawm thaum ntxov no yog tsum kom tau tus ncej nres khovkho thiab kom muaj kev totaub thiab muaj kev sib txuas lus nyob rau ntawm menyuum yaus txojkev loj hlob. Tej no yog tej qauv rau niamtxiv taug, rau tej tubntxhais txawj ntse taug, thiab cov tibneeg uas tsum kevli kevcai, txhua tus no muaj tegnum uas soj xyuas txog kev noj qab nyob zoo ntawm cov menyuum yaus. Tus qauv uas kawm thaum ntxov no nthuav tau tej kev tsumnyog rau lub sijhawm uas menyuum tseem loj hlob thaum ntxov ntxov thiab ntawm kev kawm ntaub ntawv nyob rau qib K-12.

**Yog vim licas tus qauv txog kev kawm thaum ntxov no thiaj li yog ib qho uas tseem ceeb?** Tsevneeg txhua tus, kev tu menyuum thaum uas tseem yau yau thiab kev kawm ntaub ntawv ntawm cov tubntxhais txawj ntse, koomhaum hauv lub zejzog, thiab cov tibneeg uas tsum kevli kevcai txhua leej txhua tus muaj feem pab kom cov

menyuam yaus no loj hlob mus rau qhov uas zoo thiab txawj xwb. Tej qauv no yog tsum los kom ua tau tus ncej nres khovkho txog ntawm tej kev loj hlob uas xav hais tias yog tej uas zoo rau cov menyuum yaus hais tias nws yuav coj tau lawv kom lawv muaj txojkev tsum, kev xav, thiab sojntsuam ntawm lawv tus kheej kom loj hlob dhau mus rau theem uas paub kawg nkaus lawm. Yog li ntawm no, cov menyuum yaus yuav muaj tus yamntxwv zoo txog ntawm kev loj hlob thiab ntawm kev kawm.

**Yog vim licas Wisconsin thiaj li yuav tsum nws muaj nws ib tug qauv txog kev kawm thaum ntxov ntxov no?** Tej qauv no yog nthuav txog ntawm tej uas peb ntseeg thiab ib txwm coj los thiab ntawm kev koom siab koom ntsws los ntawm coj pejxeem uas nyob hauv lub xeev Wisconsin los mus npaj cov menyuum yaus no kom muaj txoj kev vammeej nyob rau hauv tsev kawm ntawv. Qhov no yog nthuav txog kev uas qhia saib xyuas tagnrho nyob rau ntawm ib tug menyuum txojkev loj hlob thaum yau yau thiab nws txojkev paub zuzus thaum nws loj hlob thiab pom tau hais tias qhov ntawm kev loj hlob no yeej loj hlob los mus sib cab sib chaws thiab nyiam hom txawj loj hlob rawsli nyiam seem thiab.

## II. Tsim Tus Qauv Ntawm Kev Kawm Thaum Ntxov Ntxov

**Wisconsin Tus Qauv Ntawm Kev Kawm Thaum Ntxov Ntxov No Yog Tsim Licas Los Mus?** Txojkev uas tsum txog ntawm Tus Qauv Kawm Thaum Ntxov Ntxov no yog saib los mus rau ntawm peb tej kev uas ib txwm coj los lawm thiab ntawm kev ntseeg thiab kev txaus siab thiab ntawm txojkev uas tsum kom tau ib txog kev taug uas tsumnyog thiab tsum kom muaj tej qauv uas muaj kuab uas yuav nthuav tau thiab qhia txog tej kev coj ua uas zoo tshaj thiab kev txawj ntse los ntawm kev tshawbfbawb thiab tej uas nthuav qhia tias muaj tseeb tiag. Nyob rau ntawm txojkev uas nyuam qhuav pib no, cov tubntxhais txawj ntse uas nyob thoob plaws hauv lub xeev no tau tawm tswvyim txog thiab tham txog tej kev zoo li no thiaj li tsum tau tej qauv no. Tej ntsiab ntawm txojkev tsum no nws muaj ntau ntau qib diam.

Thawj thawj qib yog tsum *Tej Kevcai*, kev loj hlob ntawm qhov uas peb pom zoo, kev uas sojntsuam txog tus qauv ntawm lub zog uas ua tau, thiab tej qauv ntawm tej cajmeem. Qib no yog cov tsavxwm uas tuav Tus Qauv Ntawm Kev Kawm Thaum Ntxov no tawm tswvyim, yog cov tibneeg uas sawvcev los ntawm fai uas tsum thiab tswj kev qhia ntawv rau pejxeem sawvdaws, Fai Saib Kev Noj Qab Hauv Huv thiab Muab Kev Pabcuam, thiab Fai Tsim



thiab Tswj Kev Nrhiav Haujlwm, ntawm Kev Koomtes ntawm Head Start hauv lub Xeev; thiab Cov Tswv Koomtes ntawm Kev Sojxyuas Txog Menyuam Kev Loj Hlob Thaum Ntxov nyob rau hauv Wisconsin. Tsis tag li ntawd xwb, kev sau ntawv mus nug txog tej qauv uas nyob thooob plaws tebchaws no twb tau soj xyuas tag lawm, thiab tej qauv uas niaj hnuv nimno twb yeej muab coj los siv hauv tej tsev kawm ntawv uas nyob rau hauv tej zejzrog no lawm thiab tej hauvpaus kawm ntawv thooob plaws hauv lub xeev no twb tau muab los soj xyuas tag lawm thiab.

Nyob rau ntawm qib ob, cov tubntxhais txawj ntse uas nyob thooob plaws hauv lub xeev no yog cov uas los nres ua tus ncej khovkho, pab tawm tswvyim thiab tsimnyog yuav tsim tej ntsiab lus ntawm tus qauv no licas. Cov tibneeg no muaj npe li nramno:

- Tej hauvpaus tsev kawm ntawv uas saib xyuas txog menyuam kev loj hlob thaum ntxov ntxov thiab kev kawm ntawv tshwjxeeb los ntawm ntau tus xibhwb qhia ntawv;
- Cov sam tswj thiab cov thawj coj ntawm Head Start tejcajmeem;
- Cov Thawj Xibhwb loj uas sawvcev nyob rau ntawm lub koomhaum uas tuav kev Qhia Ntawv Ntawm Qib Kawm Ntawv Me;
- Cov xibhwb uas qhia ntawv Kindergarten;
- Ntawm cov thawj tswj thiab cov qhib kev rau tsevneeg thiab tej cajmeem ntawm tej chaw zov menyuam; thiab
- Cov tibneeg Qhia Ntaub Ntawv Nyob Rau Hauv Qib Kawm Ntawv Siab hauv University of Wisconsin System (UW-Madison, UW-Extension, and UW-LaCrosse).

Zaum kawg no, tej pab tej pawg tibneeg uas muaj kev txawj ntse uas paub tob tob txog qhov no kuj tau nqestes los txhim kho txog ntawm kev sojntsuam tias ua tau thiab tus qauv ntawm tej cajmeem thiab tej ntsiab lus thiab sojntsuas txog tej ntsiab no seb puas sib txig nrog rau Wisconsin Tus Txha Nqajqaum Tus Qauv Qhia thiab Ntsuas Ntaub Ntawv. Cov tibneeg no yog cov uas muaj kev nqestes rau ntawm kev sojntsuam thaum nyuam qhuav pib tsis tag li ntawd tseem muaj lwm cov tibneeg uas sawvcev uas nyob thoob plaws hauv lub xeev no thiab.

Cov qib uas pib tomqab yog pib tseb thiab xa txog Tus Qauv Ntawm Kev Kawm Thaum Ntxov thiab mus muab tej ntaub ntawv uas tibneeg teb tuaj txog ntawm txojkev uas siv tus qauv no rau txhua txhia qhov chaw. Qhov no yuav ua tau kom tegnum no tias vim yog muaj daim ntawv uas teb tuaj no nyob rau ntawm daim ntawv sab nraum qab uas kawg nkaus no.

Lwm yam txog ntawm kev koomtes kuj muaj nyob rau ntawm ob peb qho chaw los ntawm cov tubntxhais txawj ntse uas lawv tau tawm tswvyim thiab lawv kuj nyob hauv lub xeev no thiab.

**Leejtwg yog tus uas sau tus qauv ntawm kev kawm thaum ntxov no thiab tej kev tshawbfawb yog muab Qhovtwg los?** Kev loj hlob rawsli qhov uas peb xav tau tseg cia thiab ntawm txojkev uas tsim lub zeemtxwv ntawm tus qauv ntsuas lub zog uas ua tau thiab ntawm txojkev tshawbfawb no yog sau thiab tsim los ntawm ib tug tub txawj ntse uas yog lub tsavxwm uas tuav Tus Qauv Ntawm Kev Kawm Thaum Ntxov no yog cov ua tus tswj nrog rau muab kev koomtes los ntawm cov tub qhia ntaub ntawv rau cov menyuam yaus. Txojkev loj hlob ntawm lub zeemtxwv no, rawsli qhov uas peb xav tau tseg cia lawm, thiab ntawm cov qauv yog tshwm los ntawm tej ntaub ntawv nug txog kev tshawbfawb uas nyob rau sab scientific thiab tej kev cob kev ua uas qhia tau qhov tseeb lawm txog ntawm menyuam txojkev loj hlob no. Kuj tau sablay nrog thiab muab piv rau ntawm tej kevcai uas tsim tseg nyob rau lub tebchaws no, cov no muaj npe li nramno National Association for the Education of Young Children (NAEYC), Head Start Child Outcomes, thiab National Association for Family Child Care (NAFCC). Lus xaus thaum kawg no, twb tau tseb ntaub ntawv nug thoob plaws lub tebchaws no lawm txog cov qauv uas kawm thaum ntxov no, lawv kuj lees paub txog tegnum no lawm thiab.

III. Siv Cov Qauv Uas Kawm Thaum Ntxov  
**Lub homphiaj ntawm cov qauv kawm thaum ntxov no yog licas tiag?** Cov Qauv Ntawm Kev Kawm Thaum Ntxov yog nyob ntawm kev uas txaus siab siv xwb thiab nws yeej siv tau tagnrho rau txhua txojkev uas kawm ntawv ntxov ntxov, xwsli hauv tej chaw zov menyuam, Head Start, thiab tej cajmeem qhia ntaub ntawv rau pejxeem sawvdaws thiab cov uas kawm ntawv ntiav. Yog muab hais dav dav los mus, txojkev siv ntawd yog li no:

- ua ib txog kev qhia thiab muab txojkev rau tsevneeg, rau cov uas qhia ntaub ntawv/cov uas tu thiab zov

menyuam, cov thawj tswj, thiab cov tibneeg uas tsim thiab sau kevli kevcai, txog ntawm kev loj hlob uas rawsli peb qhov uas peb xav tau tseg cia rau menyuam uas nyuam qhuav pib loj hlob zuzus tuaj (qhov no, yog lub sijhawm thaumuas tseem nyuam qhuav pib mus kawm ntawv xwb uas muaj lub hnuv yug li ntawm peb xyoos mus rau tsib xyoos, uantej txojcai yuav yuam kom mus kawm ntawv); thiab

- faj lus txog txojkev tsim tej tus qauv cajmeem ntawm kev loj hlob rau txhua txhia qhov chaw uas npaj kev kawm thaum tseem yau yau.

Rawsli ntawm *Txoj Kevcai* uas muab sau tseg nraum qab ntawm tej lus txheej txheem no, Cov Qauv Kawm Thaum Ntxov Ntxov no tsim kom muaj tus ncej los ua qhov nres kom thoob plaws txhua txhia qhov chaw uas muaj kev kawm thaum yau yau, uas yog siv rawsli nramno:

- Ua ib txog kev qhia rau txhua tsevneeg kom lawv paub txog kev loj hlob ntawm menyuam yaus.
- Ua lub teeb ci rau niamtxiv txog kev kawm ntaub ntawv thiab kev uasi thiab kev uas muaj nplooj siab dawb paug txog niamtxiv tej cajmeem ntawm kev kawm ntaub ntawv.
- Tsim kev kho kom thoob tagnrho txhua txhia qhov chaw ntawm kev kawm thaum tseem yau yau no.
- Ua lub teeb ci rau cov tub txawj ntse tej kev cob ua thiab kev nqes lub zog.
- Ua kev qhuab qhia rau cov tub qhia ntaub ntawv thiab cov muab kev zov menyuam txog lawv txojkev qhia thiab tsim kev qhia ntawm kev loj hlob rau ntawm kev kawm thaum ntxov ntxov no.
- Ua kom muaj ib tug qauv ua tus ncej nres txog tej kev uas nrhiav kev pab nqestes thiab lub dagzog thiab kev tawm suab rau kev kawm thaum ntxov thiab ntawm kev kawm ntawv.
- Ua kom txojkev uas menyuam thiab tsevneeg hloov mus mus los los no uas nyob rau ntawm tej chaw uas kawm thaum ntxov ntxov no thiab ntawm kev kawm ntawv qib me kom tsim muaj tus ncej los nres uas sawv tau los mus sib txig nrog rau Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Thiab Qhia Ntaub Ntawv.
- Ua tau ib lub hauvpaus rau lub zejzrog uas muaj kev koomtes thiab kev ua haujlwm uake, kom rhub tau cov uas ua haujlwm nrog menyuam yaus thiab cov uas tawm suab rau cov menyuam no los ua ib ke thiab koom tau ib lub siab.

**Ib lub hauvpaus tsev kawm ntawv twg puas yuav tsum tau lossis lwm lub chaw uas qhia ntawv thaum ntxov ntxov rau cov menyuam, xwsli tej preschool thiab tej cajmeem uas zov menyuam, puas yuav tau muab Tus Qauv Ntawm Kev Kawm Thaum Ntxov no los siv los?** Tsis yog li ntawd. Tus Qauv uas Kawm Thaum Ntxov yog nyob ntawm kev uas nyiam siv xwb, tsis yog yuam kom leejtwg siv.

**Ib lub hauvpaus tsev kawm ntawv twg yuav ua licias lossis lwm qhov chaw uas muab kev tu menyuam thaum yau yau thiab tej cajmeem qhia ntawv yuav tsum tau siv Tus Qauv Ntawm Kev Kawm Thaum Ntxov no licias?**

Cov Qauv no yog tsim los ua ib lub teeb ua kev qhia tseg rau txojkev uas tsim/txojkev uas muab tagnrho tej kev qhia no los siv, suav tagnrho tej ntaub ntawv qhia thiab cov ntaub ntawv siv, kev sojntsuam yog mus licias, thiab kev uas npaj yus tus kheej rau ntawm cov tubntxhais txawj ntse kom lawv tau siv.

**Qhov ntawm Tus Qauv Kawm Thaum Ntxov thiab ntawm cov ntaub ntawv qhia no nws txawv npaum licias?**

Cov Qauv Kawm Thaum Ntxov yog tej lus povthawj uas nthuav txog tej uas tibneeg ib txwm hais tias tsimnyog menyuam yuav tsum tau paub thiab kom lawv ua tau tom qab uas kawm kindergarten tiag lawm. Nws kuj tsim tau cov qauv uas coj los ntsuas txojkev uas ua tau no thiab hais tias menyuam ua tau rawsli tej kev xav uas tau muab teev tseg no, thiab rawsli tej cajmeem tus qauv uas sau cia ua povthawj, uas cov xibhwb thiab cov tibneeg uas muab kev tu yeej muab lub sijhawm nthuav qhia lawm thiab tej kev menyuam kawm tau thiab ua tau los lawm yuav npaj kom lawv ncav cuag tej kev rawsli kev xav tseg ntawm txoj kev loj hlob no. Tej ntaub ntawv qhia yog ib txog kev qhia tawm uas pom zoo thiab txhawb nqa menyuam txojkev kawm thaum ntxov no thiab kev loj hlob thiab nws yog ib kauj nruam los ntawm tej cajmeem tej qauv ib yam nkaus.

**Tus Qauv Kawm Thaum Ntxov No txawv deb ntawm Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Ntawv npaum licias?** Tus Qauv Kawm Thaum Ntxov no yeej sib txig nrog rau Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Ntawv thiab tagnrho txojkev sojntsuam ntawm kev loj hlob uas tsimnyog paub rau lub sijhawm uas menyuam yaus loj hlob zuzus thaum muaj hnuv nyoog li ntawm peb xyoos mus rau tsib xyoos. Rawsli kev tshawbfawb mas cov menyuam uas ncav cuag tej kev uas ua tau no ntawm txhua phab txojkev loj hlob yuav txawj txog cov qauv uas kawm ntaub ntawv. Yog li mas, Tus Qauv Kawm Thaum Ntxov tsim tau lub hauvpaus ruajkhov txog ntawm cov qauv ntawm kev kawm ntaub ntawv.<sup>1</sup>

<sup>1</sup>Tus zauv uas siv los ntsuas kev uas ua tau tej qauv uas siv nyob rau hauv Wisconsin Tus Qauv Kev Kawm Ntaub Ntawv, uas thawj tug niam ntawv yog taw txog kev loj hlob rawsli ntawm txojkev xav tau tseg cia thiab EL yog hais txog kev Kawm Thaum Ntxov. Tej qauv no yog ntsuas txog rawsli tej kev uas xav tau tseg cia hais tias ntawm ib tug menyuam uas kawm tiav kindergarten lossis thaum uas muaj hnuv nyoog txog li ntawm tsib xyoos.

**Peb yuav siv tus Qauv Kawm Thaum Ntxov no licias rau cov menyuam uas muaj hnuv nyoog li hais no?** Tus qauv uas ntsuas txog ntawm kev uas ua tau uas rawsli twb hais los no kev ntiav ntiav thiab yeej siv tau los mus rau cov menyuam uas muaj hnuv nyoog li hais no. Kev uas paub hais tias yeej ua tau thiab ncav cuag rau ntawm kev sojntsuam txog ntawm tus qauv uas ua tau no

yuav txawv deb rawsli lub hnuv nyoog. Cov hauvpaus tsev kawm ntawv loj mamli siv Tus Qauv Kawm Thaum Ntxov no los mus ua tus txha rawsli lub hnuv nyoog lossis los ua kev sojntsuam txog ntawm txojkev paub thiab txawj lawm.

**Tus Qauv Kawm Thaum Ntxov no puas txawv deb licias ntawm kev sojntsuam txog kev loj hlob ntawm cov menyuam yaus?**

Yog teev tau tej kev rawsli kev xav tau tseg cia rau cov menyuam yaus txog ntawm tsib nqe nyob rau ntawm txoj kev kawm thaum ntxov thiab kev loj hlob, Tus Qauv Kawm Thaum Ntxov no yuav ua qhov ntaus thawj rau ntawm txojkev uas tsim tej ntaub ntawv qhia thiab ntawm kev uas siv kev sojntsuam uas yuav txhawb nqa thiab npaj menyuam txojkev kawm thiab kev loj hlob. Txojkev sojntsuam no yog koom nrog rau ntawm tej cov qauv uas muaj nyob rau ntawm tej cajmeem.

Kev uas yuav siv kev sojntsuam kom tsimnyog rau cov menyuam yaus yuav tsum tau muab tej nramno los mus xav:

- Menyuam yaus kawm txawv thiab qeeb tsis thooj li cov laus.
  - Menyuam yaus paub los ntawm kev uas ua thiab los ntawm kev mloog thiab nthuav lawv lub tswvyim los ntawm kev ua tawm ntau dua li qhov uas lawv hais tawm.
  - Menyuam kev loj hlob thiab kev kawm loj hlob sai heev, tsis xwm yeem thiab tsis raws caij, yog li kev uas sojntsuam lub sijhawm ntawd yuav qhia tsis tau meej txog ntawm lawv txojkev kawm ntawv.
  - Menyuam li kev txawj yog los ntawm lawv lub tswvyim uas kawm tej yam tob tob thiab tej uas lawv kawm lossis tsis tau kawm dhau los lawm.
- Muaj ntau txojkev nrhiav los sojntsuam rau cov menyuam yaus nws muaj teev tseg rau sab nraum qab ntawm daim ntawv no.

**IV. Txog ntawm Tus Qauv Kawm Thaum Ntxov rau Cov Menyuam Yaus**

**Cov hnuv nyoog twg Tus Qauv Kawm Thaum Ntxov thiaj li yuav siv tau rau?** Tus Qauv Kawm Thaum Ntxov no yog siv tau rau cov menyuam uas muaj hnuv nyoog mus txog ntawm tsib xyoos, lossis tom qab uas kawm tiav kindergarten. Qhov no yog nthuav txog ntawm txojkev uas tswj rau ntawm kev uas mus kawm ntawv thaum uas muaj rau xyoo. Feem ntau, txhua tus menyuam yeej txawj thiab paub txog ntawm tej kev uas rawsli tej uas xav kom lawv paub rau lub sijhawm no lawm, tiamsis ib tug menyuam nws loj hlob txawv li lwm tus thiab.

**Yuav kom txhua txhua tus menyuam paub thiab txawj rawsli tej qhia nthuav tawm nyob rau ntawm Tus Qauv Kawm Thaum Ntxov no los?** Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias menyuam nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyuam loj hlob, lawv muaj tus yavntxwv txawv thiab muaj kev kawm tshwmsim los ntawm ntau yam. Tej

yam no yog:

- tejzaum yog tim ntawm kev xeebkeeb (xwsli menyuam npau npau taws, tsis xav ua thiab kev txawj) thiab tej yeejyam ntawm lub nrogeev;
- seb yog neeg ua neej zoo licas (nrog rau lub peevxwm ntawm nyiaj txiag mus ntiav tau kev kawm ntawv, kev noj kev haus, thiab kev tu los yog kev zov); thiab
- tej kev coj noj coj ua, kev ntseeg, thiab kev li kev cai thiab kev nom kev tswv ntawm lawv tsevneeg thiab hauv lub zejzog.
- Vim rau qhov hais tias kev loj hlob ntawm lub pajhlwb thiab kev paubtab yog ob yav uas ua haujlwm heev tshaj nyob rau ntawm menyuam txojkev loj hlob thaum yau yau no, txhua yam ntawm tus menyuam txojkev kawm tau thiab paub no nws yog ib qho uas tseem ceeb rau tus menyuam thiab rau pab sawvdaws. Yog li ntawd, cov qauv no thiaj pab txhawb txog txojkev uas yuav kawm tau qhov uas siab tshaj nyob rau hauv lub neej uas yuav muab tau coj los siv rau ntawm kev loj hlob ntawm cov menyuam yaus.

**Cov uas muaj kev puas hlwb lossis tuag tes tuag taw lawv puas yuav kawm tau thiab paub rawsli tej kev qhia nyob rau ntawm Tus Qauv Kawm Thaum Ntxov no?** Cov menyuam uas muaj kev puas hlwb lossis tuag tes tuag taw nyiaskuj txawv nyias ib yam nkaus li ntawm covmenyuam tus yavntxwv uas kav nws txojkev coj thiab kev kawm, xwsli kev npau taws, nws tus yeebyam, thiab kev coj ntawm tsevneeg. Tus Qauv Kawm Thaum Ntxov no tsuas yog npaj lub hauvpaus uas tsim kom muaj tej homphiaj uas tsimnyog los mus npaj rau ib tug menyuam twg txojkev loj hlob thiab kev sojntsuam txog ntawm txojkev uas txawj thiab yuav ua tau tus txha nqajqaum los

tsim tej cajmeem ib qho zuzus los mus siv ua kev txiav txim rau cov menyuam yau uas muaj tej kev loj hlob zoo li no thiab cov uas tuag tes tuag taw lwm yam.

Tejzaum yuav tau sojntsuam ib tug zuzus thiab tsim kev kawm txawv los mus rau thiab yuav tau hloov kom rawsli tej menyuam uas muaj kev tuag tes tuag ib yam dabtsi rawsli lawv txojkev uas yuav kawm thiab paub tej kev qhia uas muaj nyob rau ntawm Tus Qauv Kawm Thaum Ntxov no. Cov hauvpaus tsev kawm ntawv loj thiab lwm yam kev kawm ntawv tejzaum yuav tau siv, yuav tau kho, lossis tsim dua lawv ib tug qauv thiab lwm yam kev ntsuas uas qhia tau txog ntawm kev uas paub lawm, uas yuav ua tau kom pab ib nyuag tso siab mentsis txog cov menyuam yau tej kev kawm uas muaj tej kev puas nrogeev zoo li no.

**Txojkev sib raug zoo txog ntawm Tus Qauv Kawm Thaum Ntxov no thiab ntawm tsev kawm ntawv txojkev npaj zoo licas?**

Tej uas tsimnyog rau tsev kawm ntawv los npaj yog los ntawm tseveeg thiab hauv lub zejzog kev sib pab sib txhawb, txojkev uas kawm thaum ntxov uas zoo, thiab seb tsev kawm ntawv muaj siab npaum licas. Menyuaam txojkev loj hlob yuav zoo, lossis cog tau lus zoo, yog los ntawm tej kev cog lus uas hais los no. Tus Qauv Kawm Thaum Ntxov no nws tsuas yog qhia tej uas tsimnyog menyuam yuav tsum paub nyob rau ntawm txojkev loj hlob thiab tsim tej qauv los ntawm tej cajmeem, yog thaum uas loj zuzus tuaj lawm thiab muab coj los siv, yuav paub tau hais tias txojkev kawm thaum ntxov yog ib qho chaw uas yuav pab tau menyuam txojkev loj hlob no.

# Wisconsin Tus Txha Nqajqaum Ntawm Tus Qauv Kawm Thaum Ntxov

## V. Tej Kevcai Cob Qhia

Lub rooj tawm tswvyim uas tuav Tus Qauv Kawm Thaum Ntxov tau tsim *Tej Kevcai Cob Qhia* kom paub txog kev tsim thiab cov kev uas siv nyob rau ntawm Tus Qauv Kawm Thaum Ntxov uas muaj nyob rau hauv Wisconsin. Tej kevcai cob qhia no nthuav txog ntawm tej kev txawj ntse uas los tshwmsim los ntawm tej kev tshawbfawb ntawm science, peb tej kev coj noj coj ua, thiab peb txojkev uas muaj lub siab dawb paug rau cov menyuam yau yau thiab lawv tsevneeg huvs.

- 1. Txhua tus menyuam yeej muaj lub peevxwm thiab yeej ua tau.** Kev loj hlob thiab kev kawm pib thaum uas yug poob nthav los lawm, tagrho rau txhua tus menyuam thiab txhua txhia txoj kev huv tibs. Tus Qauv Kawm Thaum Ntxov txhawb nqa kev coj ua uas yuav txhawb tau txojkev loj hlob thiab tivthaiv menyuam txojkev raug mob vim yog tim tsis rawsli qhov uas peb xav tau tseg cia lawm. Yog li no, lawv yeej sawv los mus sib txig nrog rau ntawm kev kawm rau menyuam thaum ntxov ntxov tej kevcai.
- 2. Ib tug menyuam txojkev kawm thaum ntxov ntxov thiab kev loj hlob nws muaj ntau txoj.** Lub zim ntawm tej kev loj hlob no yeej loj hlob sib chab sib chaws daws. Tus Qauv Kawm Thaum Ntxov no yog nthuav txog lub zim ntawm menyuam txojkev loj hlob: kev paubtab thiab kev uas txawj xav, kev kawm, kev kawm lus thiab kev txawj hais lus, kev noj qab haus huv thiab kev loj hlob ntawm lub nrogcev, thiab kev paub thiab txawj thiab kev txawj ntse.
- 3. Kev pom zoo rau menyuam rawsli yus xav yuav tsum yog muab kev txawj ntse los uas qhov kav txog ntawm tus menyuam txoj kev hlob thiab nws txojkev loj hlob.** Tus Qauv Kawm Thaum Ntxov yog muaj rawsli tej kev tshawbfawb txog ntawm menyuam txojkev xav thiab seb menyuam kawm zoo lics thiab ntawm nws txojkev loj hlob, thiab tej kev uas yuav rau nws kawm kom txawm nkaus.
- 4. Menyuam loj hlob tsis thooj.** Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias nyias loj hlob txawv nyias thiab kev kawm ntawm tej lub hnuv nyoog.
- 5. Menyuam muaj pab muaj pawg nyias muaj nyias haiv uas koom ntau txojkev loj hlob.** Tus Qauv Kawm Thaum Ntxov no yeej lees paub tias menyuam txojkev loj hlob thiab txojkev uas yuav kawm tau yog los ntawm yus haiv neeg thiab yus tej lus, ntawm tsevneeg thiab ib cheebtsam puag ncig.
- 6. Menyuam yeej nthuav lawv txojkev txawj thiab lawv lub peevxwm nyob rau txhua txhia txojkev loj hlob no.** Tus Qauv Kawm Thaum Ntxov txhawb nqa txojkev loj hlob kom nws kawm tau tob uas yuav siv tau los pab nws txojkev loj hlob ntawm nws tus kheej.
- 7. Menyuam kawm tau los ntawm kev uasi thiab kev uas niaj zaus soj txog ib cheeb tsam ib ncig ntawm lawv tus kheej.** Tus Qauv Kawm Thaum Ntxov nthuav txog ntawm qhov kev ntseeg tias yuav tau npaj muaj kev kawm rau menyuam thiab siv tej kev kawm tshiab los ntawm qhov uas menyuam xav kawm thiab ntawm qhov uas cov xibhwb muaj siab qhia, thiab muaj phoojywg, ntawm tej laus thiab ntaub ntawv. Xibhwb thiab tsevneeg qhov no yog ib qho zoo uas muab coj los ua txoj kabke taug txog ntawm txojkev kawm rau menyuam.
- 8. Niamtxiv yog tus tseem ceeb uas tu thiab qhuab qhia menyuam txojkev kawm.** Txhua tsevneeg, tej zejzog thiab tsev kawm ntawv, txhua tus muaj tegnum txog ntawm qhov uas nthuav txojkev dav no rau menyuam, thiab seb tus menyuam no nws puas txais txojkev kawm uas muaj no.

# Wisconsin Tus Txha Nqajqaum Ntawm Tus Qauv Kawm Thaum Ntxov

## I. KEV NOJ QAB HAUS HUV THIAB KEV LOJ HLOB NTAWM LUB CEV

Kev noj qab haus huv yog los ntawm kev kawm txawj ntse thiab kev tswj xyuas txog kev noj qab haus huv, kev tiaj tus, thiab kev noj uas zoo rau lub cev. Kev loj hlob ntawm lub nrogcev yog rawsli kev uas loj hlob thiab tej nqaij uas tswj lub cev. Kev uas tej tes taw ua tau zoo zoo, lossis ntawm tej nqaij leeg me me, qhov no yog hais txog txojkev uas siv tau khoom thiab ciaj siv, seb xis sab xis los yog sab laug, thiab kev tswj ntawm txhais tes thiab lub qhov muag. Tagnrho ntawm cov leeg loj uas tuav lub cev, yog hais txog kev uas haj tus kheej, puas ruaj reeg, yam uas yeej txhob txwm ua seb puas tswj tau, thiab kev hwj lub cev thaum ua ub ua no. Kev uas tej leeg hnov (Sensory motor control) yog hais txog lub peevxwm uas muab tej mojkabsim ntawm txojkev hnov no komqhia tau rau tej leeg tej nqaij kom ua rawsli cov leeg no hnov thiab tswj txog tej kev txawj ntawm yus tus kheej.

### **Kev xav**

Menyuam li kev noj qab haus huv rau yav pemsuab no thiab kev noj qab nyob zoo yog los ntawm kev loj hlob thiab kev muaj zog nyob rau ntawm cov leeg loj thiab cov leeg me, kev uas tej leeg no hnov thiab paub, thiab coj tus yamntxwv zoo rau ntawm kev noj qab haus huv. Kev noj qab haus huv thiab kev loj hlob ntawm tej leeg yuav ua tau kom nws muaj kev kawm tau rau ntawm txojkev kawm. Thaum uas menyuam paub tu thiab txhawj txog lawv lub cev lawm, tswj lub cev kom huv thiab nyob ib cheebtsam uas tsis muaj mob, thiab npaj zaub mov, yuav ua rau lawv tuaj siab thiab qhuas txog tej kev uas lawv ua tau.

## A. KEV NOJ QAB HAUS HUV THIAB NOJ QAB NYOB ZOO<sup>2</sup>

### ***Kev loj hlob rawsli kev xav***

*Cov menyuam uas nyob hauv Wisconsin muaj zog uasi heev, lub nrogcev noj qab nyob zoo, thiab txawj tu lawv tus kheej kom noj qab nyob zoo.*

### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau thaum lub sijhawm uas menyuam loj hlob zuzus tuaj mus no, cov menyuam uas nyob hauv Wisconsin yuav ua tau thiab qhia tau tawm txog nws txojkev loj hlob li ntawm tej uas nws lub peevxwm ua tau nyob rau tej nqe li nramno:

A.EL.1 Txawj tu nws tus kheej

A.EL.2 Paub kev tiajtus thiab paub kev

A.EL.3 Txog ntawm kev uas noj qab haus huv, li tej kev noj zaub mov, kev uasi, kev so, thiab tegnum ntawm tej chaw kho mob

A.EL.4 Kev uas siv ntau yam ntawm tej leeg hauv lub hlwb los txhais thiab siv tej mojkabsim

### **Qauv Ntawm Tej Cajmeem**

Kev uas tu thaum ntxov thiab cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tau kom muaj lub caij thiab sijhawm rau menyuam kom muaj kev totaub thiab kev tu lawv tus kheej kom muaj kev noj qab nyob zoo.

## B. KEV LOJ HLOB TAWV NQAIJ THIAB LEEG UAS KAV

### ***Kev loj hlob rawsli kev xav***

*Cov menyuam uas nyob hauv Wisconsin yuav txawj siv tej leeg me thiab tej leeg loj kom pab tau lawv txoj kev kawm thiab kom lawv tswj tau lub cev kom noj qab nyob zoo.*

### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau thaum lub sijhawm uas menyuam loj hlob zuzus tuaj mus no, cov menyuam uas nyob hauv Wisconsin yuav ua tau thiab qhia tau tawm txog nws txojkev loj hlob li ntawm tej uas nws lub peevxwm ua tau nyob rau tej nqe li nramno:

B.EL.1 Lub zog, kev tswj, kev hwj, kev sawv, kev khiav, thiab kev uv

B.EL.2 Kev siv tes thiab qhovmuag, lub zog, kev tswj, thiab siv khoom

B.EL.3 Kev uas siv tau lawv tej leeg hauv lub hlwb kom paub txog, kev muaj tswvyim, kev sib koom, thiab tswj lawv tus kheej ib cheebtsam ntawm lawv

### **Qauv Ntawm Tej Cajmeem**

Kev uas tu thaum ntxov thiab cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tau kom menyuam txawj siv tej leeg loj leeg me thiab siv tej leeg hauv lub hlwb los tswj ib cheebtsam ntawm lawv.

---

<sup>2</sup> Tus zauv uas siv los ntsuas kev uas ua tau tej qauv uas siv nyob rau hauv Wisconsin Tus Qauv Kev Kawm Ntaub Ntawv, uas thawj tug niam ntawv yog taw txog kev loj hlob rawsli ntawm txojkev xav tau tseg cia thiab EL yog hais txog kev Kawm Thaum Ntxov. Tej qauv no yog ntsuas txog rawsli tej kev uas xav tau tseg cia hais tias ntawm ib tug menyuam uas kawm tiav kindergarten lossis thaum uas muaj hnuv nyoog txog li ntawm tsib xyoos.

## **II. KEV LOJ HLOB NTAWM KEV PAUB TAB THIAB KEV UAS TXAWJ XAV**

Lub zim no yog hais txog tej kev xav uas menyuam paub txog ntawm lawv tus kheej thiab lwm tus, lawv lub peevxwm cog kev phoojywg, yam uas lawv nyiam thiab lub luag tswvyim los tuav txojkev phoojywg nrog rau cov laus thiab menyuam yaus, muaj lub peevxwm totaub hais tias yog vim dabtsi thiab lwm tus xav li cas, thiab lub luag tswvyim los kav nws tus kheej kom muaj kev koomtes nrog rau ib pab tibneeg twg. Kev loj hlob ntawm kev paub tab thiab txojkev xav nws yeej muaj loj nrog thaum nws tseem me me lawm, nyob rau lub sijhawm uas paub mus kev thiab tsis tau mus pib kawm ntawv. Menyuaam txojkev cog thiab ntaus phoojywg yog lub hauvpaus rau ntawm lawv txojkev uas txawj xav thiab paub tab thiab kev loj hlob ntawm qhov nws txawj.

### **Kev xav**

Kev loj hlob ntawm txojkev uas paubtab thiab txawj xav yog ib yam uas niaj hnuv loj hlob zuzzus uas yuav kawm tau thiab paub tswj txog txojkev xav, yam lub qhovmuag pom, kev txawj, thiab lus. Txojkev no nws yeej qhia meej txog ntawm ib tug menyuam txojkev uas paubtab thiab kev uas txawj xav uas yuav kav nws tus kheej rau ntawm kev kawm ntawv thiab hauv nws lub neej. Kev uas txawj xav yog ib yam tob kawg nkaus, vim nws nyob ntiav ntiav thiab xav tob tob txog ntawm txojkev xav rau ntawm nws tus kheej thiab rau lwm tus, kev uas tswj yus txojkev xav, thiab kev uas nthuav thiab kev coj ntawm tus yamntxwv rau thaum uas xav zoo li no. Kev loj hlob ntawm ib tug menyuam txojkev xav yog nyob rau ntawm txojkev cog phoojywg thiab kev uas paub thiab kawm tau yav tag los lawm. Kev paub yus tus kheej yog hais txog ib tug menyuam nws txojkev loj hlob thiab paub nws tus kheej los nrog rau lwm tus, kev uas paub noj qab nyob zoo, thiab kev ciasiab tias nws muaj txojcai ua lub neej rau saum yajceeb no. Menyuaam yuav rov tig los mus rau ntawm lawv txojkev xav thaum uas nrog cov laus thiab lawv tej phoojywg kom nws thiaj li paub ntawm nws tus kheej. Kev uas paubtab yog los ntawm kev coj noj coj ua ntawm ib haivneeg twg los uas yuav npaj tau kom muaj txojkev tswj thiaj pab tau kom muaj kev vam.

## **A. KEV LOJ HLOB NTAWM KEV XAV**

### ***Kev loj hlob rawsli kev xav***

*Cov menyuam uas nyob hauv Wisconsin yuav noj qab nyob zoo txog ntawm txojkev uas loj hlob ntawm kev uas txawj xav no.*

### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyuam loj hlob zuzzus thaum me me no, cov menyuam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- A.EL.1 Paub siv txojkev xav no dav zuzzus tuaj (xwsli tso dag, uasi, kes duab, seevcev, li tej no.)
- A.EL.2 Nrhiav kev rau tswvyim los ntawm cov laus, kev pab ntawm lub nrogcev, kev paub tab, thiab kev lees pom
- A.EL.3 Kev tswj tus kheej
- A.EL.4 Siv tej ntsiab lus los qhia txog qhov uas nws xav
- A.EL.5 Muaj kev totaub thiab paub xav txog lwm tus txojkev xav

### **Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuam kom nws txawj loj hlob txog ntawm nws txojkev xav no.



## **B. KEV PAUB TXOG TUS KHEEJ**

### ***Kev loj hlob rawsli kev xav***

*Cov menyuam uas nyob hauv Wisconsin yuav paub txog kev kajsiaab ntawm tus kheej.*

### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyuam loj hlob zuzus thaum me me no, cov menyuam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

B.EL.1 Kev coj thiab tswj

B.EL.2 Kev xaiv thiab kev ua tawm

B.EL.3 Kev uas paub yus tus kheej, txog lub peevxwm, tus yeebyam, thiab kev nyiam

B.EL.4 Kev uas txawj nthuav txog ntawm yus tus kheej

B.EL.5 Qhia tau yam uas yus xav tau tawm thiab ciasiaab rau lwm tus

B.EL.6 Saib nws tus kheej hais tias nws yog ib tug xibhwb/tub kawm thiab

### **Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuam kom nws txawj loj hlob txog ntawm kev txhawb ntawm lub zog kom noj qab nyob zoo.

---

*Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias menyuam nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyuam loj hlob, lawv muaj tus yavntxwv txawv thiab muaj kev kawm uas tshwmsim tau los ntawm ntau txojkev, tejzaum nws yog tim los ntawm kev xeebkeeb, thiab tej yeejyam ntawm lub nrogcev, seb yog neeg muaj los neeg pluag, kev coj noj coj ua, kev ntseeg, thiab kev li kev cai thiab kev nom kev tswv ntawm lawv tsevneeg thiab hauv lub zejzog. Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias rawsli kev xav nyob rau ntawm ib tug menyuam twg ces, nws yeej loj hlob thiab kawm thiab khaws kom muaj kev loj hlob siab heev rau txhua txhua tus menyuam huv tibsi.*

**II. KEV LOJ HLOB NTAWM KEV PAUBTAB THIA B KEV UAS TXAWJ XAV (txuas ntxiv mus)**

**C. KEV PAUBTAB NTXIAG**

***Kev loj hlob rawsli kev xav***

*Cov menyuam uas nyob hauv Wisconsin yuav paubtab nyob rau ntawm lub cheebtsam uas kawm thaum ntxov.*

**Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyuam loj hlob zujzus thaum me me no, cov menyuam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

C.EL.1 Kev sib raug zoo nrog rau ib tug lossis ntau tus menyuam

C.EL.2 Nrhiav tibneeg los ua tus khub rau thaum kev uasi

C.EL.3 Muaj kev sib raug zoo rau ntawm ib pab tibneeg twg

C.EL.4 Siv lus thia b lwm yam uas muaj kuaj los daws tej teebmeem

C.EL.5 Kom muaj kev totaub thia b nug cov laus kom lawv pab

**Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thia b tej cajmeem ntawm kev kawm ntawm hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thia b ntsiab kawm, thia b lub sijhawm rau menyuam kom nws txawj loj hlob txog ntawm kev uas paubtab.

**Chaw Teev Lus Txog Tej Kev Txhawj**

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

*Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias menyuam nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyuam loj hlob, lawv muaj tus yavntxwv txawv thia b muaj kev kawm uas tshwmsim tau los ntawm ntau txojkev, tejzaum nws yog tim los ntawm kev xeebkeeb, thia b tej yeejyam ntawm lub nrogcev, seb yog neeg muaj los neeg pluag, kev coj noj coj uas, kev ntseeg, thia b kev li kev cai thia b kev nom kev tswv ntawm lawv tsevneeg thia b hauv lub zejzog. Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias rawsli kev xav nyob rau ntawm ib tug menyuam twg ces, nws yeej loj hlob thia b kawm thia b khaws kom muaj kev loj hlob siab heev rau txhua txhua tus menyuam huv tibi.*

### III. KEV LOJ HLOB NTAWM KEV KAWM NIAMNTAWV THIAB KEV TXUAS LUS

Lub zim no yog hais txog menyuam lub peevxwm kev loj hlob nyob rau ntawm sab uas muaj lub peevxwm hais tau tawm thiab txhais tau tej ntsiab lus. Qhov no los tshwmsim los ntawm lawv txojkev kawm tej niamntawv nyob rau ntawm txojkev mloog thiab kev totaub, kev hais lus thiab kev sib txuas lus, kev paub thiab txawj nyeem ntawv thaum ntxov. Kev kawm niamntawv loj hlob los ntawm kev sib cog phoojywg, npaj kom menyuam nce ib theem zuzus nyob rau ntawm txojkev kawm ntaub kawm ntawv, thiab qhov no yog qhov uas kav tagrho txhua yam, hais lus thiab tsis hais lus.

#### **Kev xav**

Kev kawm niamntawv thiab kawm ib yam lus yog ib qho tseem ceeb rau ntawm txojkev loj hlob sai ntawm tus menyuam lub paj hlwb uas pib ua haujlwm rau thawj thawj lub xyoo hauv nws lub neej. Menyuaam khaws tau thiab kawm tau niamntawv thiab lus thiab lawv txojkev sib txuas lus yog thaum uas lawv yeej dhau tej yam zoo li no los lawm nrog rau ntawm cov laus thiab lawv tej phoojywg uas yuav tsum muab tej tswvyim no los siv qhia tawm txog lawv tej kev txawj ntse thiab lus tswvyim thiab lawv txojkev xav, kev mloog, thiab kev totaub txog lwm tus. Menyuaam txawj sib txuas los ntawm ntau ntau txojkev, xwsli siv tej cim, siv lawv kev hais lus thiab niamntawv, siv duab, tej ntsuj duab, thiab muab tej no los mus sib tov los mus ua kev kawm; thiab tsim thiab sib txuas lus uas muaj kuab rau ntawm ntau ntau txojkev.

Kev uas paub thiab khaws tau thaum ntxov tuav tau nws txojkev xav thiab txojkev uas rawsli kev pom zoo xav tseg cia txog ntawm kev uas kawm kom txawj ntse rau thaum uas lawv kawm tau hais tias kev nyeem ntawv thiab sau ntawv yog tus mem tseem ceeb. Ntej uantej thaum uas lawv txawj nyeem ntawv thiab txawj sau ntawv lawm, menyuaam twb paub tej tswvyim ntiav ntiav txog ntawm kev kawm kom txawj ntse no thiab nws siv licas lawm. Yog niaj zaus saib tej ntsuj ntawv uas luam tseg cia, ntawm tej ntawv thiab ib cheebtsam, yuav ua tau kom menyuaam siv tau tagrho tej mojkabsim no los mus ua ib tug qauv taug, yog ib qho tseem ceeb rau lub neej lawm yav pemsuab no rau ntawm sab uas nyeem ntawv thiab sau ntawv. Kev uas yuav khaws tau thiab cim tau tej kev txawj ntse no yog ib qho uas tseem ceeb kawg nkaus li, tsis yog nyob rau ntawm yam lus uas lawv yuav khaws tau ntawd. Cov menyuaam uas lus Anskiv tsis yog lawv yam lus twb ua tau thiab paub txog tej kev txawj no ntawm nws yam lus uantej thaum uas nws los mus kawm lus Anskiv.

#### **A. MLOOG THIAB TOTAUB**

##### ***Kev loj hlob rawsli kev xav***

*Cov menyuaam uas nyob hauv Wisconsin yuav hais tau thiab txhais tau tej ntsiab lus los ntawm txojkev mloog thiab kev totaub.*

##### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyuaam loj hlob zuzus thaum me me no, cov menyuaam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- A.EL.1 Txhais lus ntsiab los ntawm kev hais lus thiab tsis hais lus
- A.EL.2 Mloog kom totaub txog tej dab neeg, tej ntawv, kev qhia, thiab kev hais lus
- A.EL.3 Mloog kev qhuab qhia uas yuav siv nyuaj nyuaj
- A.EL.4 Mloog tau thiab ua tau rawsli tej nkauj thiab tej cav vab

##### **Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuaam kom nws txawj loj hlob txog ntawm kev uas moog thiab kev totaub.

---

#### **B. KEV HAIS LUS THIAB TXUAS LUS**

##### ***Kev loj hlob rawsli kev xav***

*Cov menyuaam uas nyob hauv Wisconsin yuav hais tau thiab txhais tau tej ntsiab lus los ntawm txojkev hais lus thiab lwm txojkev sib txuas lus.*

##### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyuaam loj hlob zuzus thaum me me no, cov menyuaam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- B.EL.1 Hais tawm txog nws kev xav los ntawm kev piav tes piav taw lub suab thiab lo lus
  - B.EL.2 Siv tau tej lo lus tob tob thiab txawj siv niamntawv
-

B.EL.3 Siv kev hais lus kom lwm tus totaub

**Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuam kom nws txawj loj hlob txog ntawm kev uas hais lus thiab sib txuas lus.

---

*Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias menyuam nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyuam loj hlob, lawv muaj tus yavntxwv txawv thiab muaj kev kawm uas tshwmsim tau los ntawm ntau txojkev, tejzaum nws yog tim los ntawm kev xeebkeeb, thiab tej yeejyam ntawm lub nrogcev, seb yog neej muaj los neej pluag, kev coj noj coj uas, kev ntseeg, thiab kev li kev cai thiab kev nom kev tswv ntawm lawv tsevneeg thiab hauv lub zejzog. Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias rawsli kev xav nyob rau ntawm ib tug menyuam twg ces, nws yeej loj hlob thiab kawm thiab khaws kom muaj kev loj hlob siab heev rau txhua txhua tus menyuam huv tibsi.*

**III. KEV LOJ HLOB NTAWM KEV KAWM NIAMNTAWV THIAB KEV TXUAS LUS (txuas ntxiv mus)**

**C. KEV TXAWJ NTAWV THAUM NTXOV**

**Kev loj hlob rawsli kev xav**  
*Cov menyuam uas nyob hauv  
Wisconsin yuav paub txojkev kawm  
thiab siv lub ntsiab tswvyim los npaj  
lawv tus kheej kom nyeem tau thiab  
sau tau ntawv.*

**Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyuam loj hlob zujzus thaum me me no, cov menyuam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- C.EL.1 Totaub txog kev uas siv tej ntsuj duab ntawm tej ntawv
- C.EL.2 Siv ntau txojkev los mus txhais tej ntsiab lus hauv tej ntawv nyeem
- C.EL.3 Paub txog tej tsiaj ntawv
- C.EL.4 Paub txog tej txheej txheem
- C.EL.5 Totaub txog kev sau ntau ntawv ntawm cov niamntawv
- C.EL.6 Paub lub suab ntawm lo lus sau
- C.EL.7 Totaub kev siv thiab sau ntawv kom qhia tau lub tswvyim tawm
- C.EL.8 Totaub txog kev siv tej ntsiab lus tob tob uas muaj nyob rau cov niamntawv thiab ntawm ib cheebtsam

**Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuam kom nws txawj loj hlob txog ntawm kev uas paub txojkev kawm thiab siv lub ntsiab tswvyim.

**Chaw Teev Lus Txog Tej Kev Txhawj**

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

*Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias menyuam nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyuam loj hlob, lawv muaj tus yavntxwv txawv thiab muaj kev kawm uas tshwmsim tau los ntawm ntau txojkev, tejzaum nws yog tim los ntawm kev xeebkeeb, thiab tej yeejyam ntawm lub nrogcev, seb yog neej muaj los neej pluag, kev coj noj coj uas, kev ntseeg, thiab kev li kev cai thiab kev nom kev tswv ntawm lawv tsevneeg thiab hauv lub zejzog. Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias rawsli kev xav nyob rau ntawm ib tug menyuam twg ces, nws yeej loj hlob thiab kawm thiab khaws kom muaj kev loj hlob siab heev rau txhua txhua tus menyuam huv tibs.*



#### IV. TXOG NTAWM TXOJKEV KAWM

Nyob rau ntawm lub zim no, qhov uas txawv tshaj rau cov menyuam, lees paub hais tias menyuam kev uas kawm muaj ntau ntau txojkev thiab yuav quag txhawb kom koj tus yamntxwv zoo thiab thiaj li yuav khaws tau tej mojkabsim no. Nws yeej yog menyuam txojkev uas xav paub txog lub ntiaj teb thiab kev uas qhib siab kawm yam tshiab thiab ib txog kev uas tshiab; kev nqestes, kev uas ua kom nto ntsis, thiab kev uas mloog zoo zoo, kev xav thiab kev txhais, kev xav hauv nruab pajhlwb thiab kev tsim; thiab kev txawj kev ntse ntawm kev kawm.

##### **Kev xav**

Qhov uas yuav muab tau txoj kev txawj ntse, tej kev uas paub, thiab kev ntim tsis yog ib qho uas yuav txuas rau ntawm kev loj hlob vam meej no. Menyua yuav tsum xav kawm tej txojkev no thiaj li ntim tag. Txojkev uas menyua yaus kawm yog kev cob qhia los ntawm kev li kev cai thiab ntawmib cheebtsam ntawm lawv thiab nyob ntawm nws tus kheej thiab seb yog menyua ntxhais los menyua tub. Tagrho txhua tus menyua yuav khaws tau thiab yeej khaws tau txog tej kev txawj ntse no. Lawv txojkev uas siv tau tej mojkabsim no uake thiab qhia tau tawm qhov uas lawm paub rawsli ntawm lawv txojkev txawj, kev paubtab thiab txojkev xav, thiab kev loj hlob ntawm lub cev. Menyua txojkev kawm ntawv feem ntau yog los ntawm nws txojkev uas qhib nws lub siab kawm yam tshiab thiab teg haujlwm, kev uas ua kom nto ntsis thiab kev mloog lus, kev xav txog thiab kev txhais los ntawm txojkev uas paub dhau los lawm, kev xav hauv lub nruab pajhlwb thiab kev tsim, thiab seb nws koj li cas. Txojkev uas kawm no yog saib rau ntawm tus yamntxwv, kev uas nyiam ua, thiab txojkev uas kawm, saib mus rau seem uas paub txog yav uas dhau los lawm thiab lub caij nyoog thiab sijhawm uas yuav pab thiab npaj menyua txojkev kom nws muaj siab rau siab txojkev kawm ntawm lawv tus kheej.

#### **A. KEV XAV PAUB UB PAUB NO, KEV KOOMTES UA, THIAB KEV UAS TAS LUB ZOG**

##### ***Kev loj hlob rawsli kev xav***

*Cov menyua uas nyob hauv Wisconsin yuav xav paub thiab qhib siab rau txojkev kawm tshiab thiab kev ua ib yam tshiab, siv kev nqestes, ua kom nto ntsis, thiab kev mloog kom nthuav tau lawv txojkev kawm mus kom deb.*

##### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyua loj hlob zuzus thaum me me no, cov menyua uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- A.EL.1 Xav kawm thiab xav sim qhov tshiab
- A.EL.2 Kev kawm los ntawm kev sim, kev rov qab ua dua, kev soj, kev kho kom zoo txog tej uas lawv ua
- A.EL.3 Rau siab ntso ua kom nto ntsis kiag

##### **Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyua kom nws txawj loj hlob txog ntawm kev uas xav paub, xav sim thiab kev uas rau siab.

---

#### **B. KEV TSIM THIAB KEV TAWM TSWVYIM**

##### ***Kev loj hlob rawsli kev xav***

*Cov menyua uas nyob hauv Wisconsin yuav siv tswvyim tsim thiab siv kev xav hauv lawv lub nruab pajhlwb kom nthuav tau lawv txojkev kawm no mus kom deb tshaj qhov no.*

##### **Cov Qauv Ntsuas Kev Uas Ua Tau**

Nyob rau lub sijhawm uas menyua loj hlob zuzus thaum me me no, cov menyua uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- B.EL.1 Siv yam tshiab thiab tsis ntshai ua tsis tau
- B.EL.2 Siv ntau txojkev los daws tej teebmeem
- B.EL.3 Siv txojkev uas xav tob tob rau lub sijhawm uas uasi dag
- B.EL.4 Sim nkauj, sim ntau yam ntawm txojkev nthuav qhia

##### **Qauv Ntawm Tej Cajmeem**

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyua kom nws txawj loj hlob txog ntawm kev uas siv lub tswvyim los tsim thiab kev uas siv txojkev xav hauv lawv lub nruab pajhlwb.

---

*Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias menyua nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyua loj hlob, lawv muaj tus yavntxwv txawv thiab muaj kev kawm uas tshwmsim tau los ntawm ntau txojkev, tejzaum nws yog*

*tim los ntawm kev xeebkeeb, thiab tej yeejyam ntawm lub nrogcev, seb yog neej muaj los neej pluag, kev coj noj coj uas, kev ntseeg, thiab kev li kev cai thiab kev nom kev tswv ntawm lawv tsevneeg thiab hauv lub zejzog. Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias rawsli kev xav nyob rau ntawm ib tug menyuam twg ces, nws yeej loj hlob thiab kawm thiab khaws kom muaj kev loj hlob siab heev rau txhua txhua tus menyuam huv tibsi.*







## V. KEV UAS TXAWV THIAB KEV TXAWJ NTSE

Lub zim no yog lees paub thiab pom txog menyuam txojkev tshawbfawb txog tej ntsiab uas yog lub hauvpaus loj hlob nyob rau ntawm txojkev txawjntse. Qhov uas menyuam xav paub thiab pom txog lub ntiajtec thiab lawv lub peevxwm uas yuav khaws thiab kawm tau, muab koj los soj, thiab siv tej mojkasim rau seem uas nyuaj zuzus kom los txhab tau txojkev uas xav paub thiab xav kawm ntawd. Menyua yuav nqestes thiab txaussiab vim yog nws ua tau tus txha nqajqaum rau lawv tawm lawv lub tswvyim thiab lawv txojkev xav. Tej kev kawm no yog kawm zauv, kev uas xav tob tob, kev xav ntawm sab science, thiab kev totaub txog tej qauv ntawm tej paj tej pawg tibneeg twg.

### Kev xav

Menyuam kawm thiab khaws tau tej kev txawj ntse no los ntawm tej uas lawv pom thiab paub txog yav uas dhau los lawm los mus rau txojkev uas kawm tshiab. Yog thaum uas ib tug menyuam no nws siv thiab nthuav txojkev txawj ntse no rau ib txog kev kawm tshiab, nws yuav kho tau lossis tsim tau ib lub tswvyim tshiab. Kev txawj yog zoo ib yam li tus dej ntw uas menyuam siv los rau ntawm lawv txojkev xav kom thiaj tsim thiab paub txog lub ntiajtec, yog li no txojkev kawm thiaj li tsis txawj tag. Kev uas txawj ntse saum nruab no yog los ntawm kev txawj, uas yuav loj hlob taus thiab nthuav deb ntawm txojkev kawm ntawm nws tus kheej.

## A. ZAUV THIAB TXOJKEV XAV TOB TOB

### Kev loj hlob rawsli kev xav

*Cov menyuam uas nyob hauv Wisconsin yuav totaub thiab siv kev uas kawm zauv thaum ntxov thiab siv tej kev xav uas tob tob kom nthuav tau lawv txojkev kawm no mus kom deb.*

### Cov Qauv Ntsuas Kev Uas Ua Tau

Nyob rau lub sijhawm uas menyuam loj hlob zuzus thaum me me no, cov menyuam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- A.EL.1 Muab ua tej pawg thiab sib raws tej uas zoo ib yam
- A.EL.2 Suav, ntxiv, tshem, thiab qhia tias seb muaj npaum licas
- A.EL.3 Paub thiab siv tej zauv los qhia hais tias ntau npaum licas
- A.EL.4 Totaub tej ntsiab lus uas qhia txog tej uas zoo ib yam nyob rau ntawm ib cheebtsam, sib dho tej puzzles uas nyuaj nyuaj, thiab paub thiab tsim tau tej uas pom ob sab thiab peb sab
- A.EL.5 Totaub txog lub tswvyim uas ntsuas
- A.EL.6 Sau, qhia, thiab sau tej mojkasim uas muaj kuab

### Qauv Ntawm Tej Cajmeem

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuam kom nws txawj loj hlob txog ntawm kev uas siv zauv thiab txojkev uas xav tob tob.

## B. KEV XAV NTAWM SAB SCIENTIFIC THIAB KEV UAS TAWM TSWVYIM DAWS TEEBMEEM

### Kev loj hlob rawsli kev xav

*Cov menyuam uas nyob hauv Wisconsin yuav totaub thiab siv tej kev tshawbfawb nyob rau ntawm science los ua tus mem kom nthuav lawv txojkev kawm no mus kom deb.*

### Cov Qauv Ntsuas Kev Uas Ua Tau

Nyob rau lub sijhawm uas menyuam loj hlob zuzus thaum me me no, cov menyuam uas nyob hauv Wisconsin yuav qhia tau tshwm txog ntawm kev loj hlob ntawm lawv lub peevxwm rawsli tej nramno:

- B.EL.1 Ntsia tibneeg koj thiab nthuav lawv tus yamntxwv zoo li cas hauv lub ntiajtec no
- B.EL.2 Siv tej mem los mus muab tej mojkasim, muab los sib piv, thiab nrhiav lub ntsiab rau tej lub nug los ntawm kev tshawbfawb
- B.EL.3 Tawm tswvyim thiab ua li ntawd seb puas tshwmsim li hais
- B.EL.4 Muab lub ntsiab los ntawm kev uas sim thiab ua, ntsia, thiab soj

### Qauv Ntawm Tej Cajmeem

Kev tus thaum ntxov thiab tej cajmeem ntawm kev kawm ntawv hauv Wisconsin yuav pab tsim tau lub cheebtsam, txojkev thiab ntsiab kawm, thiab lub sijhawm rau menyuam kom siv txojkev xav los ntawm science thiab kev daws thiab nrhiav lub ntsiab.

---

*Tus Qauv Kawm Thaum Ntxov yeej pom tau hais tias menyuam nyias loj hlob txawv nyias, tiamsis yeej loj hlob rawsli ntawm tej theem uas menyuam loj hlob, lawv muaj tus yaMntxwv txawv thiab muaj kev kawm uas tshwmsim tau los ntawm ntau txojkev, tejzaum nws*

yog tim los ntawm kev xeebkeeb, thiab tej yeejyam ntawm lub nrogcev seb yog neej muaj los neej pluag, kev coj noj coj uas, kev ntseeg, thiab kev li kev cai thiab kev nom kev tswv ntawm lawv tsevneeg thiab hauv lub zejzog. Tus Qauv Kawm Thaum Ntxov no yeej pom tau hais tias rawsli kev xav nyob rau ntawm ib tug menyuam twg ces, nws yeej loj hlob thiab kawm thiab khaws kom muaj kev loj hlob siab heev rau txhua txhua tus menyuam huv tibi.





# COV NEEG UAS NUG PAB TAWM TSWVYIM THIAB CHAW NRHIAV KEV PAB

Kev tshawbfawb & tej chaw nrhiav kev pab

*America's Kindergartners: Findings from the Early Childhood Longitudinal Study, Kindergarten Class of 1998-99.* National Center for Education Statistics, Office of Educational Research and Improvement, US Department of Education. NCES 2001-070R. Washington, DC: 2001.

*Developmentally Appropriate Practice in Early Childhood Programs – Revised Edition.* S. Bredekamp and C. Copple, Editors. Washington, DC: National Association for the Education of Young Children, 1996.

*DEC Recommended Practices – Program Assessment.* Hemmeter, M.L., Joseph, G.E., Smith, B.J., & Sandall, S. Division for Early Childhood of the Council for Exceptional Children. Sopris West: Longmont, CO, 2001.

*Eager to Learn: Educating Our Preschoolers.* National Research Council, Committee on Early Childhood Pedagogy. Barbara Bowman, M. Suzanne Donovan and M. Susan Burns, Editors. Commission on Behavioral and Social Sciences and Education. Washington, DC: National Academy Press, 2001.

*Educating Young Children: Active Learning Practices for Preschool and Child Care Programs (2nd Edition).* High Scope Educational Research Foundation, Ypsilanti, MI.

*From Neurons to Neighborhoods: The Science of Early Childhood Development.* J.P. Shonkoff and D.A. Phillips (Eds.). National Research Council and Institute of Medicine. Washington, DC: National Academy Press, 2000.

*A Good Beginning: Sending America's Children to School with the Social and Emotional Competence They Need to Succeed.* R. Peth-Pierce: The Child Mental Health Foundations and Agencies Network. The National Institute of Mental Health, 2000.

*Inequality at the Starting Gate: Social background differences in achievement as children begin school.* Valerie Lee and David Burkam: Economic Policy Institute, 2002.

*Learning to Read and Write: Developmentally Appropriate Practices for Young Children.* A joint position statement of the International Reading Association and the National Association for the Education of Young Children. Adopted 1998. Young Children: July 1998.

*Meeting Great Expectations: Integrating Early Education Program Standards in Child Care,* Schumacher, Irish, Kate, Lombardi, Joan, CLASP, 2003

*Principles and Recommendations for Early Childhood Assessments.* Submitted to the National Education Goals Panel by the Goal 1 Early Childhood Assessment Resource Group. Lorrie Shepard, Sharon Lynn Kagan and Emily Wurtz, Editors. February 1998.

*Reconsidering Children's Early Development and Learning: Toward Common Views and Vocabulary.* National Education Goals Panel Goal 1 Resource and Technical Planning Group, 1995. [www.negp.gov](http://www.negp.gov)

*School Readiness: Helping Communities Get Children Ready for School and Schools Ready for Children.* Child Trends Research Brief. Washington, DC: October 2001.

*The What, Why, and How of High-Quality Early Childhood Education.* Koralek, D.G., Colker, L.J., & Dodge, D.T. National Association for the Education of Young Children. Washington, DC: 1993.

Kev sojntsuum thiab tej Ntsiab Qhia Ntaub Ntawv tej chaw nrhiav kev pab

*AEPS Curriculum for Three to Six Years Volume 4.* Bricker, Diane & Waddell, Misti. Baltimore, MD: Brookes Publishing Company. 1993.

*Ages & Stages Questionnaires: Social-Emotional.* Squires, Jane, Bricker, Diane & Twombly, Elizabeth. Baltimore, MD: Brookes Publishing Company. 2002.

*Child Observation Record for Infants & Toddlers.* 2001. Ypsilanti, MI: High/Scope.

*Creative Curriculum for Preschool.* Trister Dodge, Diane, Colker, Laura, & Goldhammer, Marilyn. Washington DC: Teaching Strategies, Inc. 2002. [www.TeachingStrategies.com](http://www.TeachingStrategies.com)

*Creative Curriculum for Family Child Care, The.* Trister Dodge, Diane & Colker, Laura. Washington DC: Teaching Strategies Inc. 1998.

*Creative Resources for the Anti-Bias Classroom.* Saderman Hall, Nadia.. Albany, NY: Delmar Publishers. 1999.

*DECA Program: Devereaux Early Childhood Assessment Program.* McCarthy Vacca, Monica & Koralek, Derry. Lewisville, NC: Kaplan Press. 1999

*Early Childhood Environment Rating Scale (ECERS), revised ed.* Harms, T., Clifford R.M., & Cryer, D. Teachers College Press, New York, 1998.

*Early Language & Literacy Classroom Observation Toolkit.* Smith, Miriam, & Dickinson, David. Baltimore, MD: Brookes Publishing Company. 2002.

*The New Portage Guide to Early Education,* Larson, Nola, CESA 5, Portage, WI, 2003. [www.portageproject.org](http://www.portageproject.org)

*The Work Sampling System, 4th Edition.* Meisels, S.J., et al. Pearson Early Learning: Lebanon, IN, 2002.

Kev pab thiab kev qhia thoob tebchaws Ameslikas

*Developing Content Standards: Creating a Process for Change.* Consortium for Policy Research in Education. October 1993. [www.ed.gov/pubs/CPRE](http://www.ed.gov/pubs/CPRE).

*Early Childhood Education: From Efficacy Research to Improved Practice.* C.T. Ramey and S.L. Ramey. A Summit on Early Childhood Cognitive Development, April 30, 2002. [www.ed.gov/offices/OESE/earlychildhood/summary](http://www.ed.gov/offices/OESE/earlychildhood/summary)

*Early Learning Standards: Creating the Conditions for*

*Success*. A Joint Position Statement of the National Association for the Education of Young Children and the National Association of Early Childhood Specialists in State Departments of Education. Draft: December 2002.

[www.naeyc.org](http://www.naeyc.org)



## **Kev pab thiab kev qhia thoob tebchaw Ameslikas (txuas ntxiv mus)**

*Goals 2000: Educate America Act (1994).*

*Good Start Grow Smart: The State of the States' Early Learning Guidelines Requirement (December 2002).* National Child Care Information Center.  
[www.nccic.org/litresources/guidelines](http://www.nccic.org/litresources/guidelines).

*The Head Start Path to Positive Child Outcomes (2000).* US Department of Health and Human Services, The Administration for Children and Families, Head Start Bureau,  
[www.headstartinfo.org](http://www.headstartinfo.org)

*Procedures to Facilitate the Creation of Guidelines or Standards.* December 2002. Presented at the US Department of Education's Early Childhood Educator Academy, St. Louis, MO.

*Quality Standards for NAFCC Accreditation (1999 Edition).* National Association for Family Child Care. [www.nafcc.org](http://www.nafcc.org).

*Set for Success: Building a Strong Foundation for School Readiness Based on the Social-Emotional Development of Young Children.* The Kauffman Early Education Exchange, Vol. 1, No. 1, Summer 2002. [www.emkf.org](http://www.emkf.org).

*Starting Early.* Quality Counts 2002. December 8, 2002. Education Week. [www.edweek.org](http://www.edweek.org)

*State Early Learning Guidelines Roundtable: Summary of Key Themes.* (September 2002).  
[www.acf.hhs.gov/programs/ccb/policy1/current/ACF118](http://www.acf.hhs.gov/programs/ccb/policy1/current/ACF118)

*State Profiles on Pre-Kindergarten Standards and Accountability Systems (2002).* State Preschool Accountability Research Collective, Interdisciplinary Human Development Institute. Lexington, KY: University of Kentucky.  
[www.ihdi.uky.edu/sparc](http://www.ihdi.uky.edu/sparc).

*States Try to Specify What Young Children Should Learn.* Quality Counts 2002. January 10, 2002. Education Week.  
[www.edweek.org](http://www.edweek.org).

### **Lwm lub Xeev Txojkev Qhia**

*Arkansas Early Childhood Education Framework: Benchmarks with Strategies/Activities for Three and Four Year Old Children.* Arkansas Division of Child Care and Early childhood Education, July 1999.

*The Connecticut Framework: Preschool Curricular Goals and Benchmarks.* Connecticut State Department of Education, Division of Education Programs and Services, Early Education and Social Services Bureau.  
[www.state.ct.us/sde/deps/early](http://www.state.ct.us/sde/deps/early)

*Desired Results for Children and Families: Program Summary July 1, 2001.* California Department of Education, Child Development Division.

*Draft Early Childhood Standards for Programs for Three- and Four-Year Olds and Guidelines for Preschool Curriculum Experiences Based on the Massachusetts Curriculum Frameworks.* Early Childhood Advisory Council to the Massachusetts Board of Education. July 2001.  
[www.doe.mass.edu/els](http://www.doe.mass.edu/els).

*Early Childhood Standards Of Quality For Prekindergarten Through Second Grade.* Michigan State Board of Education: Early Childhood Education, Parenting, and Comprehensive School Health Unit. December 15, 1992

*Illinois Early Learning Standards,* Illinois State Board of Education: Division of Early Childhood Education: March 2002.

*The Maryland Model for School Readiness: Primary Assessment Outcomes and Indicators and Student Readiness-PreK-12 Academic Intervention Initiative.,* Maryland State Department of Education.  
[www.mdk12.org/instruction/ensure/](http://www.mdk12.org/instruction/ensure/)

*Minnesota Early Childhood Indicators of Progress,* Minnesota Department of Children, Families & Learning.

*Missouri Pre-K Literacy Standards.*  
[www.dese.state.mo.us/divimprove/fedprog/earlychild/PreKStandards.html](http://www.dese.state.mo.us/divimprove/fedprog/earlychild/PreKStandards.html)

*More at Four Pre-Kindergarten Program: Program Guidelines and Requirements July 2002.* North Carolina Pre-Kindergarten Program State Office.

*Rhode Island Early Learning Standards (January 2002),* Rhode Island Children's Cabinet.

*School Readiness Performance Standards.* Florida Partnership for School Readiness: Adopted May 30, 2000.  
[www.unf.edu/dept/fie](http://www.unf.edu/dept/fie).

*Wisconsin's Model Academic Standards: Raising the Bar for All Students.* Wisconsin Department of Public Instruction.  
<http://www.dpi.state.wi.us/standards/index.html>

**Cov Kev Qhia Ntawm Cov Hauvpaus Tsev Kawm Ntawv Hauv Wisconsin Appleton Area School District Preschool Performance Standards.**

*Climbing to New Heights: Sun Prairie Preschool Guidelines.* Sun Prairie Area School District.

*Early Learning Standards Ages 3-5.* Madison Early Learning Initiatives: Madison Metropolitan School District, April 2003.

*Early Learning Standards.* Marshall School District.

*Green Bay Preschool Curriculum Framework Ages 3-5, Parents Guide to Preschool and Preschool Curriculum Rating Scale.* The Green Bay Area Public Schools: November 2000.

*Merrill Area Public Schools: Benchmarking the Standards (January 2000) and Kindergarten Benchmarks (July 2002).*

*Preschool Developmental Standards.* Westby Area Schools, June 2002

*Preschool Performance Standards.* Watertown Unified School District, April 2003

*Preschool Performance Standards Ages 3-5.* Middleton Cross Plains Area School District, January 2001.





# Daim Ntawv Sau Teb Rov Qab Tuaj

## WISCONSIN Tus Txha Nqajqaum Tus Qauv Kawm Thaum Ntxov

Thov xa daim ntawv sau teb rov qab tuaj no mus rau ntawm sab uas saib xyuas menyuum ntawm Department of Workforce Development

Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Thaum Ntxov yog ib txoj kev koomtes nrog rau ntawm Wisconsin Departments of Workforce Development, Public Instruction, thiab Health thiab Family Services. Nws yog tsim los mus kom muaj kev saww los mus sib txig nrog rau ntawm Wisconsin Tus Txha Nqajqaum Tus Qauv Tuav Kev Kawm Ntaub Ntawv thiab los mus txhawb nqa txojkev uas kawm thaum ntxov ntxov no kom nws thiaj li muaj txoj kev vammeej rau ntawm tsev kawm ntawv thiab lub neej rau lawm yav pemsuab no. Koj txojkev tawm lus yog ib qho tseem ceeb rau txojkev uas tshimsim thiab kev tsim txog ntawm txojkev uas kawm thaum ntxov uas nyob rau hauv peb lub xeev.

Thov sau tej lus txhawj rawsli tej uas kom tau pom dua los lawm txog ntawm txojkev uas siv Tus Qauv Kawm Thaum Ntxov no. Thov qhia qhov kev txhawj no seb nyob rau nplooj ntawv twg thiab thov qhia seb yuav kho li cas ntxiv.

- Yog xav hais txog tej lus ntsiab li nramno los tau: cov qauv no puas yoojyim totaub thiab nws puas muaj nqes txog txojkev uas muab siv koj los tsim tej kev qhia ntaub ntawv?

Txhua txhua tej lus txog ntawm kev uas tawm tej lus kho no yuav raug lub rooj tsavxwm Standards Steering Committee thiab muab piv rau tej kev qhia uas zoo zoo uas muaj teev tseg txog kev uas kawm thaum ntxov rawsli tej kev tshawbfawb thiab kev uas siv los lawm. Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Thaum Ntxov yog hais tias tsimnyog mamli muab nws hloov.

Nws tseem muaj mojkabsim txog txojkev uas kawm thaum ntxov no thiab nyob rau ntawm qhov website no: [www.collaboratingpartners.com](http://www.collaboratingpartners.com).

Npe (tsis qhia los tau):	Lub Npe Ntawm Txoj Haujlwm:
--------------------------	-----------------------------

Cajmeem:

Chaw Zov menyuum       Chaw Zov Menyuum tom Tsev       Tsev Kawm ntawv       Kev Kawm Ntawv Tshwjxeeb  
Thaum Ntxov

Zauv Cheebtsam/xovtooj (tsis qhia los tau)	Khij seb koj ua haujlwm pab cov menyuum uas muaj pes tsawg xyoo
--	---

I. <b>Cov Qauv Puas Yoojyim Totaub?</b> Kev Txhawj Yog Dabtsi:	<input type="checkbox"/> Yoojyim	<input type="checkbox"/> Tejzaum	<input type="checkbox"/> Tsis Yoojyim
---	----------------------------------	----------------------------------	---------------------------------------

II. <b>Cov Qauv Puas Siv Muaj Kuab?</b> Kev Txhawj Yog Dabtsi:	<input type="checkbox"/> Muaj	<input type="checkbox"/> Tejzaum Muaj	<input type="checkbox"/> Tsis Muaj Kuab
---	-------------------------------	---------------------------------------	---

III. <b>Koj puas siv tau tus Qauv no los ua ib tug qauv rau koj taug ntawm kev qhia ntaub ntawv thiab tej kev uas uasi rau ntawm koj cov cajmeem?</b> <input type="checkbox"/> Siv Tau <input type="checkbox"/> Tejzaum Siv Tau <input type="checkbox"/> Siv Tsis Tau      Kev Txhawj Yog Dabtsi:
--

IV. <b>Koj puas siv tau tus Qauv no los ua ib tug qauv rau koj taug txog ntawm kev uas sojntsuas menyuum kev kawm ntawv?</b> <input type="checkbox"/> Siv Tau <input type="checkbox"/> Tejzaum Siv Tau <input type="checkbox"/> Tsis Muaj Dabtsi Hais:
---

Nyob rau tej nplooj ntawv nramno nws muaj tej ntawv qhia uas yuav siv tau koj los sau txog tej kev txhawj ntawd txog ntawm Wisconsin Tus Txha Nqajqaum Kawm Thaum Ntxov. **Yuav txais tej kev sau txog kev txhawj no mus txog ntua lub Plaub Hlis tim 30, 2004.** Tagnrho txhua txojkev uas hloov txog ntawm Tus Qauv Kawm Thaum Ntxov no yuav tau muab koj los luj zoo txog kev uas nqestes ua thiab yuav tsum paub mee txog ntawm kev

uas tu thaum ntxov thiab kev tshawbfawb txog kev kawm ntawv. Tej kev hloov no vam hais tias nws yuav hloov kom tiav rau lub caij Ntuj Sov 2004 no, tej kev hloov dua no nws muaj nyob rau ntawm Wisconsin Early Childhood Collaborating Partners lub website. Yog xav tom nplooj ntawv ntxiv los tau. Ua tsaug rau koj txojkev pab.

Tig Sab Nrauv

Nplooj Twg.	Sab Twg lossis Zim Twa	Tej Kev Txhawj Ntawd	Yam Kom Xav Hloov

Puas tshuav kev coj qhia lossis tej kev pab nrhiav kev qhia uas yuav pab tau rau koj kom siv tau tus qauv txog kev kawm thaum ntxov nrog rau koj cov menyuam kawm ntawv?

---



---



---



---



---

Peb tsis xav lidas yog hais tias koj muab nws luam tseb tawm txog daim ntawv no thiab Wisconsin Tus Txha Nqajqaum Tus Qauv Kawm Thaum Ntxov rau koj cov phoojywg uas ua haujlwm nrog koj thiab rau lwm tus kom lawv ho tau saib thiab pab tawm tswvim.

**Thov fax daim ntawv no rau ntawm tus xovtooj: 608.261.6968, lossis Muab xa tuaj rau:**  
**Department of Workforce Development, Child Care Section**  
**Katherine McGurk**  
**201 E. Washington Ave., P.O. Box 7972**  
**Madison, WI 53707-7972, or**

**Yog xa ntawm email xa rau:** [kathy.mcgurk@dwd.state.wi.us](mailto:kathy.mcgurk@dwd.state.wi.us)

## **Qhov Zoo Ntawm Kev Kawm Thaum Ntxov thiab Tu Nws Yog Qhov uas Tseem Ceeb.**

- **Kev kawm pib thaum twb xeebkeeb lawm.**
- **Muaj tshaj li ntawm 79f/p cov menyuam yaus uas  
Tau mus nyob thiab kawm ntawm kev kawm thaum ntxov thiab kev tu  
uas nyob sab nraum lub vaj lub tsev.**

**Cov uas muab kev tu kev zov /xov xibhwb uas txawj thiab paub txog  
kev kawm thaum ntxov yog ib qhov uas tseem ceeb uas tsim tau lub  
hauvpaus rau cov menyuam no txojkev xav.**

**Txhua lub sijhawm thiab caij nyoog uas peb tau muab los pab rau cov  
menyuam hnuv no nws yuav npaj tau lawv lub neej rau tagkis thiab yav  
pemsuab no.**

